MINT
Mentoring and Induction for New Teachers
New Teacher Tracks and Support

New Teacher Orientation

- Education Majors (New to the Profession) attend
- Career-Changers (New to the Profession) attend
- Teachers new to the district attend

Mentoring and Mentor Support

- Education Majors and Career-Changers (New to the Profession) eligible for site-based mentor
- Teachers new to the district are not assigned a mentor but are assigned a school-site Buddy Teacher
- MINT should be included as part of a new teacher’s Deliberate Practice Growth Target (DPGT)

New Educator Support Team (NEST)

- Encouraged at schools with 5 or more new teachers
- Facilitated by mentors for new and early career teachers
- Sessions are 1 to 1.5 hours in length at least once a month for a total of 7 master plan points (follow-up included)
- Topics currently addressed in the modules: Classroom Management, Family Involvement, Higher Order Questioning, Differentiated Instruction, and Effective Feedback

MINT Core Learning Sessions

- All “new to the profession” teachers are required to take five MINT Core Learning Sessions in the first two years in the teaching profession. Three of the five should be taken in their first year. Sessions include the following topics:
  1. MINT Classroom Management
  2. MINT Differentiated Instruction
  3. MINT Rigor and Relevance
  4. MINT Authentic Assessment
  5. MINT Family Involvement

MINT New Teacher Logs

- All “new to the profession” teachers are required to keep track of their MINT requirements as they are met via the MINT Resources for New Teachers App on their Employee Portal

MINT Learning Walks

- Education Majors and Career-Changers (New to the Profession) are provided two sub-coverage days to observe a master teacher and/or conduct learning walks with their mentor
- Mentors are provided two sub-coverage days (per mentee) to observe and/or conduct Learning Walks with their mentee

Zoom Webinars

- MINT new teacher webinars are offered monthly on a variety of relevant topics including numerous resources for new teachers
- MINT Mentor Overview webinar is offered regularly to all incoming MINT mentors